

Margaret Teltow, President  
Jessica Sexton, Vice President  
Kristine Furtaw, Secretary  
Kyle Simmons, Treasurer  
Sandra Fortuna, Trustee  
Angela Pacitto, Trustee  
Sherri Zube, Trustee

## Richmond Community Schools

35276 Division \* Richmond, Michigan 48062 \* (586) 727-3565 \* [www.richmond.k12.mi.us](http://www.richmond.k12.mi.us)

Brian J. Walmsley, Ed.S.  
Superintendent

# BOARD OF EDUCATION REGULAR MEETING AGENDA

**7:00PM, OCTOBER 26, 2020 IN THE AUDITORIUM OF RICHMOND HIGH SCHOOL  
AND VIRTUALLY VIA ZOOM MEETING**

*This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in Agenda Item 9.*

**1. CALL TO ORDER**

Board member M. Teltow called meeting to order at 7pm.

**2. PLEDGE OF ALLEGIANCE**

The Board of Education recited the Pledge of Allegiance.

**3. MISSION STATEMENT**

Board member K. Furtaw read the District's Mission Statement, "At Richmond Community Schools, we provide a quality education that empowers students to be successful in a global community."

**4. ROLL CALL**

Present: S. Fortuna, J. Sexton, A. Pacitto, K. Simmons, M. Teltow, K. Furtaw & S. Zube  
Late with Notice: 0  
Quorum: 7-0

**5. APPROVAL OF AGENDA**

Motion for approval of Agenda by A. Pacitto seconded by K. Simmons.  
Ayes: S. Fortuna, J. Sexton, A. Pacitto, K. Simmons, M. Teltow, K. Furtaw & S. Zube  
Nays: None  
Motion Carries: 7 to 0

**6. APPROVAL OF CONSENT AGENDA**

Motion for approval of Consent Agenda by A. Pacitto seconded by K. Simmons.  
Ayes: S. Fortuna, J. Sexton, A. Pacitto, K. Simmons, M. Teltow, K. Furtaw & S. Zube  
Nays: None

### **Non-Discrimination Statement**

In compliance with Title VI of the Civil Rights Act of 1964, Title IX of the Education amendments of 1972, Section 504 of Rehabilitation Act of 1973, the Age Discrimination Act of 1975, Title II of the Americans with Disability Act of 1990, and Elliott-Larsen Civil Rights Act of 1977, it is the policy of the Richmond Community School District that no person shall, on the basis of race, color, religion, military status, national origin or ancestry, sex (including sexual orientation), disability, age (except as authorized by law,) height, weight, or marital status be excluded from participation in, be denied the benefits of, or be subjected to, discrimination during any program, activity, service or employment. Inquiries related to any nondiscrimination policies should be directed to the Superintendent, 35276 Division Road, Richmond, MI 48062, (586) 727-3565.

Motion Carries: 7 to 0

A. Personnel Report

B. Walmsley provided an update on personnel changes.

- There are no new hires/resignations.
- Heidi M. was reinstated as the Elementary Dean of Students.
- K. Chmielewski was appointed to the GSRP Lead Teacher position.
- D. Osterland was moving from the Middle School to Elementary School Assistant Cook position.

**7. BOND UPDATE**

B. Walmsley provided an update

- Tomorrow the bond bid documents will go online for the Middle School, High School and Food Service equipment.
- Fire alarm system will go out for bid.
- We are looking at around November 17<sup>th</sup> due date for review.
- These will come to the Board for the second meeting in November to give a big picture.
- Door security upgrades have been completed
- Work is continuing on the Elementary School

**8. PRESENTATION**

A. *Extended COVID-19 Learning Plan (Section 98a)* for the 2020-21 School Year (Updated)

B. Walmsley provided an overview of the requirements of Districts to evaluate their COVID Learning Plan and how they are delivering instruction every month. Are we going to continue as is or make adjustments, 2) gathering parent input and 3) Percentage of 2-way communication. He shared the document created for all Macomb County Schools. Template will be presented each month. The plan has been submitted and is available on our website under the Transparency Report section, which is required by law. The plan and letter from ISD endorsing the plan is there. Each month the Board will review the plan.

Mr. Walmsley reconfirm Instructional Delivery Method. Recommendation of the superintendent and administrators is to continue to provide a synchronist virtual option for families in both pre-K at the Elementary School, Middle School and High School.

There is a section of the plan that address English/Language learnings or special education and other populations. We are providing in-person and virtual options to special education students also so this isn't applicable to Richmond.

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The second part of the plan address Public Comments. We are required to gather and allow parents to give feedback on the document. We will run a live stream. Students check-in, as they would in school.

The third part is looking at the review of two-way communications. The law requires that two times per week that we are in communications with students. Mr. Walmsley described how we are communicating currently. He provided averages for week of:

- 9/8: 99.68%
- 9/14: 99.49%
- 9/21: 99.74%
- 9/28: 99.36%
- 10/5: 99.04%
- 10/12: 99.62%

Principals provided feedback regarding the staff virtual instruction discussion and survey.

- D. Kochan provided feedback regarding successes and things that are not quite working for the Elementary School.

Successes

- Extra monitors are very helpful
- Non-verbal queues
- Chats with parents
- Breakout sessions with students
- Staff are learning how to use the lobby and they are also sharing information with other staff
- Students are logging in and working daily
- Small reading groups

Improvement Areas

- NWEA concerns: teachers cannot monitor students from home
  - When power goes out it takes a while for things to boot back up
  - Not having experts in Schoology to provide support
  - Handheld mics only stays on about 5 minutes; currently working with IT Department on this item/
  - B. Walmsley provided feedback regarding staff development the District working on how to offer staff development while keeping them socially distant.
- K. Bartels provided an update for the Middle School
    - Teachers are not showing their stress

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- Students aren't staying on the camera; chat rooms to full; students were off task; students were using chats to communicate; parents are using the chat feature. This can be distracting to virtual and in-person students. Camera: distractions from people in background; hearing background voices; Use of Packet: Several Virtual Learning have requested packets.
- We would like to be paper free
- Students are helping with chores during class time
- B. Walmsley provided feedback regarding staff being very creative, thanked the administrators and staff for their efforts. He expressed that we are working with families with internet problems.
- A. Kastl provided feedback regarding the High School.
  - He echoed feedback from Mr. Bartels.
  - Bootcamp to help students and staff to become acclimated to the technology
  - Minor issues with hardware and software issues
  - Placement of cameras: We weren't able to capture the room well
  - Virtual recap day for staff and students
  - Get kids to focus on what they are doing instructionally
  - Students are not following virtual agreement
- A. Birkmier provided an update on the staff survey.
- Mr. Walmsley provided feedback regarding parent/student survey links that is opening until Friday. We have had a pretty good turnout already. Results should be available within the next month. Grades 3-12 are being surveyed.

Mr. Walmsley provided feedback regarding the First Reading of Board Policy 5301 Compulsory Attendance, Absenteeism, and Truancy and areas that we have changed.

## 9. PUBLIC COMMENTS

M. Teltow started with addressing Public Comments from 10/12/20 meeting.

J. Sexton provided feedback regarding her findings that many staff left to make more money elsewhere. M. Teltow addressed issue regarding statement made by speaker relative to technology equipment that was allegedly not purchased. M. Teltow read information from the application put together by the Treasury Department for the bond to specifically address the speaker's concerns. Based on what was in the Bond and what was purchased by the District. All obligations were fulfilled by the District. If anyone would like information regarding the bond, it is public information.

### New Comments

- Speaker (Monica Nicolopolus thanked Ms. Teltow for her answer. Asked why the District approved a Curriculum Director. Expressed that she would have rather seen the money spent for technology.

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## 10. SUPERINTENDENT AND LEGISLATIVE UPDATE

B. Walmsley provided the legislative update.

Provided feedback regarding MDHHS Emergency Order. Update that Senate passed a bill that will allow for virtual Board meetings.

## 11. ITEMS OF INTEREST FROM THE BOARD OF EDUCATION

None

## 12. ACTION ITEMS

A. Approval of confirmation of *Extended COVID-19 Learning Plan (Section 98a)* for the 2020-21 School Year by A. Pacitto seconded by K. Simmons.

Ayes: S. Fortuna, J. Sexton, A. Pacitto, K. Simmons, M. Teltow, K. Fortaw & S. Zube

Nays: None

Motion Carries: 7 to 0

B. Approval of contract with Sehi Computer Products, Inc. for Laptops by K. Furtaw supported by S. Zube.

Roll Call:

Ayes: S. Fortuna, J. Sexton, A. Pacitto, K. Simmons, M. Teltow, K. Fortaw & S. Zube

Nays: None

Motion Carries: 7 to 0

## 13. ADJOURNMENT

Meeting adjourned by M. Teltow at 8:38pm

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